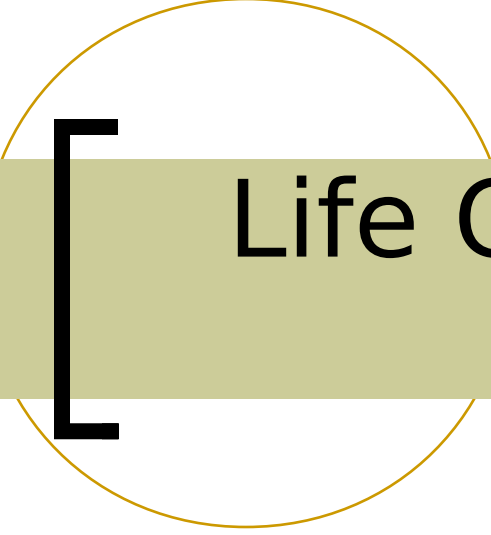




Life Cycle Management Command

“Real life Challenges and Implementation
Strategies Associated with Integrating
Acquisition and Sustainment Operations.”

Workgroup Two

[LCMC Challenge and Barriers]

- Challenge
 - Overcoming Cultural Barriers at all levels– from working group to Senior Leadership

- Cultural Barriers– What are they?
 - Stovepipes
 - Acquisition, Sustainment, and R&D with their respective focus areas of Cost, Schedule, and Performance; Readiness; Technology
 - Resources/Money Streams– RDT&E, AWCF, O&M
 - Training Tracks
 - Developmental and Job Assignments
 - Metrics– focus on stovepipe segments vs. Total Life Cycle Systems Metric(s)

[LCMC Solutions]

- Doctrine and Training
 - Develop Life Cycle Doctrine
 - Review and Restructure current training IAW Doctrine- Life Cycle training
 - Review current Acquisition Corps certification requirements/statutes
 - Train teamwork
- Resources
 - Sustain and equip PEG consolidation- single resource “voice” ... resources drive behavior
- Development and Job Assignments
 - Civilian-Military cross training assignments throughout individuals career
- Common goals and Vision
 - Common ASA(ALT)- AMC Commander’s intent- expressed in day – to-day actions, critical taskings, communications forum
- Strategic Communication Plan
- AMC-ASA(ALT) staff integration- LCM taskings for resource requirements, mission execution etc



Civilian Deployment

“How will we operate, with regard to the civilian workforce deployed in theater - training, arming, and equipping.”

Workgroup Two

Civilian Deployment Challenge

- Defining the way Military will fight future wars
- Identify requirements for deployable civilian workforce
- Sourcing the identified deployable civilian requirement
 - Recruit/Develop
 - Train
 - Equipping/Arming

[Civilian Deployment Solutions]

- Educate Senior Leaders
- Develop a workable model to accomplish the recruit, train, and equip mission
 - Competitive compensation
 - Tour length, tax breaks, compensations
 - Exercise and train in peace as we will operate in war

Model Template

Parallel Prep of the
Deploying civilian workforce

